

Discrimination is Against the Law Rawlings Chiropractic complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. Rawlings Chiropractic does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex. Rawlings Chiropractic: • Provides free aids and services to people with disabilities to communicate effectively with us, such as: ○ Qualified sign language interpreters ○ Written information in other formats (large print, audio, accessible electronic formats, other formats) • Provides free language services to people whose primary language is not English, such as: ○ Qualified interpreters ○ Information written in other languages If you need these services, contact Andrea Oliver, Regional Manager. If you believe that Rawlings Chiropractic has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with:

Andrea Oliver, Regional Manager

HHS/Office for Civil Rights

1961 Stout Street

Room 08-148

Denver, CO 80294

Customer Response Center: (800) 368-1019

Fax: (202) 619-3818

TDD: (800) 537-7697

Email: ocrmail@hhs.gov

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Andrea Oliver, Regional Manager is available to help you. You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at: U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F, HHH Building Washington, D.C. 20201 1-800-368-1019, 800-537-7697 (TDD) Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.

ATENCIÓN: si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al 1-(800) 368-1019 TDD: 1-(800) 537-7697.

注意：如果您使用繁體中文，您可以免費獲得語言援助服務。請致電 1-(800) 368-1019 TDD: 1-(800) 537-7697。

CHÚ Ý: Nếu bạn nói Tiếng Việt, có các dịch vụ hỗ trợ ngôn ngữ miễn phí dành cho bạn. Gọi số 1-(800) 368-1019 TDD: 1-(800) 537-7697.

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다.
1-(800) 368-1019 TDD: 1-(800) 537-7697번으로 전화해 주십시오.

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ध्यान ◆दनु होसः तपाइ◆ले नेपाल◆ बोल्नहन्छ भन तपाइ◆को ◆निम्त भाषा सहायता सवाहरु
◆नःशल्क रूपमा उपलब्ध छ । फोन गर्नु होसर् 1-(800) 368-1019 TDD: 1-(800) 537-7697

FAKATOKANGA'I: Kapau 'oku ke Lea-Fakatonga, ko e kau tokoni fakatonu lea 'oku nau
fai atu ha tokoni ta'etotongi, pea teke lava 'o ma'u ia. Telefoni mai 1-(800) 368-1019
TDD: 1-(800) 537-7697.

OBAVJEŠTENJE: Ako govorite srpsko-hrvatski, usluge jezičke pomoći dostupne su
vam besplatno. Nazovite 1-(800) 368-1019 (TTY- Telefon za osobe sa oštećenim
govorom ili sluhom: 1-(800) 537-7697).

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govorom ili sluhom: 1-(800) 537-7697).

ACHTUNG: Wenn Sie Deutsch sprechen, stehen Ihnen kostenlos sprachliche
Hilfsdienstleistungen zur Verfügung. Rufnummer: 1-(800) 368-1019 TDD: 1-(800)
537-7697.

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные
услуги перевода. Звоните 1-(800) 368-1019 TDD: 1-(800) 537-7697.

注意事項：日本語を話される場合、無料の言語支援をご利用いただけます。1-(800)
368-1019 TDD: 1-(800) 537-7697.まで、お電話にてご連絡ください。).

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 1-1019-368-800
رقم 1-008-735-7967. والبكم الصم هـ

ប្រយ័ត្ន: បើសិនអ្នកនិយាយខ្មែរ, សេចក្តីជំនួយដេក្តី យើងមិនគិតលុយ ល
គិតចំនួនសំបុំប័រ អ្នក។ ចូរ ទូរស័ព្ទ 1-(800) 368-1019 TDD: 1-(800) 537-7697.។

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-(800) 368-1019 TDD: 1-(800) 537-7697.